



**S**CHOOL  
**N**UTRITION  
**A**SSOCIATION™  
OF MASSACHUSETTS

## MENTOR PROGRAM APPLICATION

SNA of Mass. is pleased to announce that the Mentor Program as member benefit. This program has been created to lend support, guidance and networking opportunities to new and experienced food service professionals.

We will provide training and networking opportunities for those members who wish to serve as a mentor and for those members new to the profession, protégés, with an opportunity to work with each other in this ever changing field.

If you are a new Foodservice Director, a mentor can help you learn more about your new position and help you jump the hurdles! Learning curves are natural occurrences of any new job. We're here to help you achieve your goals, and share successful strategies. If you need help tackling an unfamiliar problem, a mentor can give you ideas and information to help you find a solution. If you'd like to expand your current skills, a mentor can direct you to information and resources to help you improve and expand those skills. For those of you that have been in the school food service profession, this is a great opportunity for you to give back.

Simply complete the application and tell us more about you and your school district. We will match you up with a food service director in your area. SNA of Mass. will hold a training workshop in November to give each mentor/protégé a chance to meet each other, learn more about how to work together over the upcoming year, and tips on how to make this a successful relationship for you both.

## Why be a mentor or a protégé?

- “All effective professional development programs feature a mentoring piece. The inculcation of new employees into any organization ensures the success of that organization. Mentoring fosters a sense of belonging and commitment.”  
- Dr. Magdalene Giffune, Superintendent Milton Public School
- “Learning from an experienced manager has helped to improve the ways I prepare meals and do my inventory. Managers that have work experience at various schools are able to offer suggestions and short cuts to accomplish tasks that a manager might not think of if they have only worked in one school or one general area of food service. It helps to share experiences in the kitchen.”  
- Rita Beauregard, Manager at Pakachoag School, Auburn
- “Mentoring is at its best and most effective when it utilizes experiences and lessons in the past, during the present, to improve the future.”  
- John Frias, Assistant Superintendent, Bristol-Plymouth Regional Technical School District
- “Mentoring is most often a mutually beneficial relationship.”  
- Patrick Collins, Business Manager, Shrewsbury
- “We make a living by what we get, we make a life by what we give.”  
- Winston Churchill



